



EXCELLENCE CHRISTIAN SCHOOL

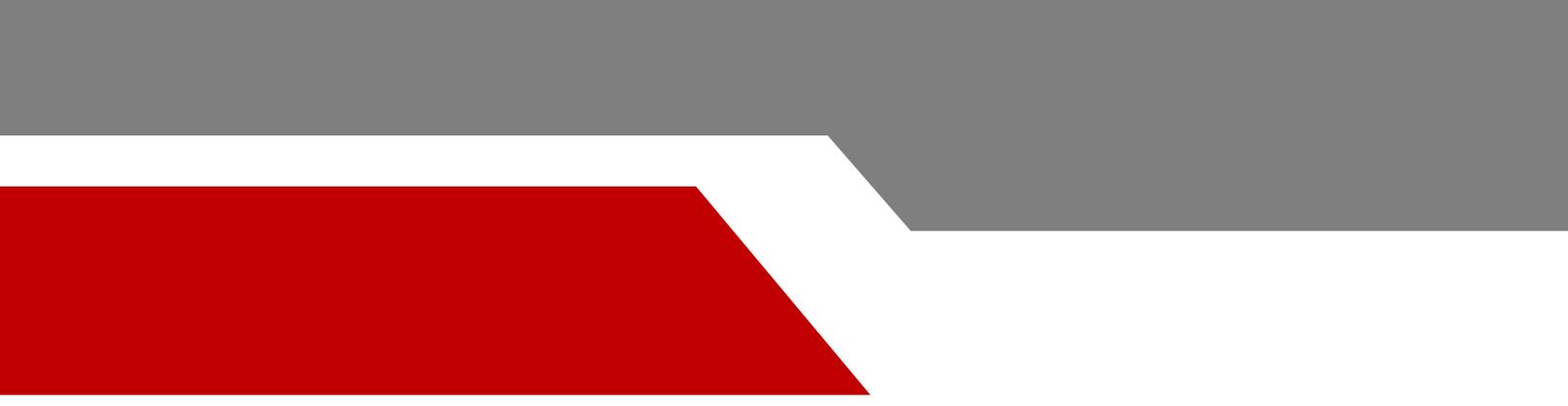
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Excellence Christian School Lifestyle Statement

Excellence Christian School is a religious, nonprofit organization representing Jesus Christ throughout the local community. Excellence Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Romans 10:9–10, 1 Timothy 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the Biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

The Excellence Christian School Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity and homosexual behavior or any other violation of the unique roles of male and female (Romans 1:21–27, 1 Corinthians 6:9–20). Excellence Christian School believes that Biblical marriage is limited to a covenant relationship between a man and a woman. Excellence Christian School employees will maintain a lifestyle based on Biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Excellence Christian School that each employee will have a lifestyle in which “He may have the preeminence” (Colossians 1:18, NKJV).



Please carefully read our Statement of Faith and indicate your degree of support.

Statement of Faith

At Excellence Christian School, we believe:

- Jesus Christ died for our sins.
- There is one God, eternally existing in three persons: the Father, the Son, and the Holy Ghost.
- Salvation is an essential part of our lives as Christians.
- Confession of our sins must be a daily practice.
- Jesus Christ is our Lord and Savior.
- Jesus Christ is the foundation of the church and the basis of living.
- Jesus Christ is the chief Cornerstone.
- In developing an intimate relationship with our Lord and Savior, repentance must be a part of our lifestyle.
- Worship must be a way of life.
- A prayer life must be the root of our walk as a Christian.

_____ I fully support the Statement of Faith as written, without mental reservations.

_____ I support the Statement of Faith except for the area(s) listed and explained below.

Declaration of Moral Integrity

Our school expects all of its employees, as well as its volunteers who have unsupervised access to children, to model the same Christian values and lifestyle that it seeks to indicate in its students. As an applicant for a ministry position, as an employee or as a volunteer at this school, I, (print first and last name) _____, recognize, understand and agree to live by the Christian moral standards of ECS.

I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate sexual conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g. premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of Excellence Christian School.

Applicant's Signature

Date

“Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex.” (Hebrews 13:4, The Message)

“A pupil is not superior to his teacher, but everyone [when he is] completely trained (readjusted, restored, set to rights, and perfected) will be like his teacher.” (Luke 6:40, AMP)